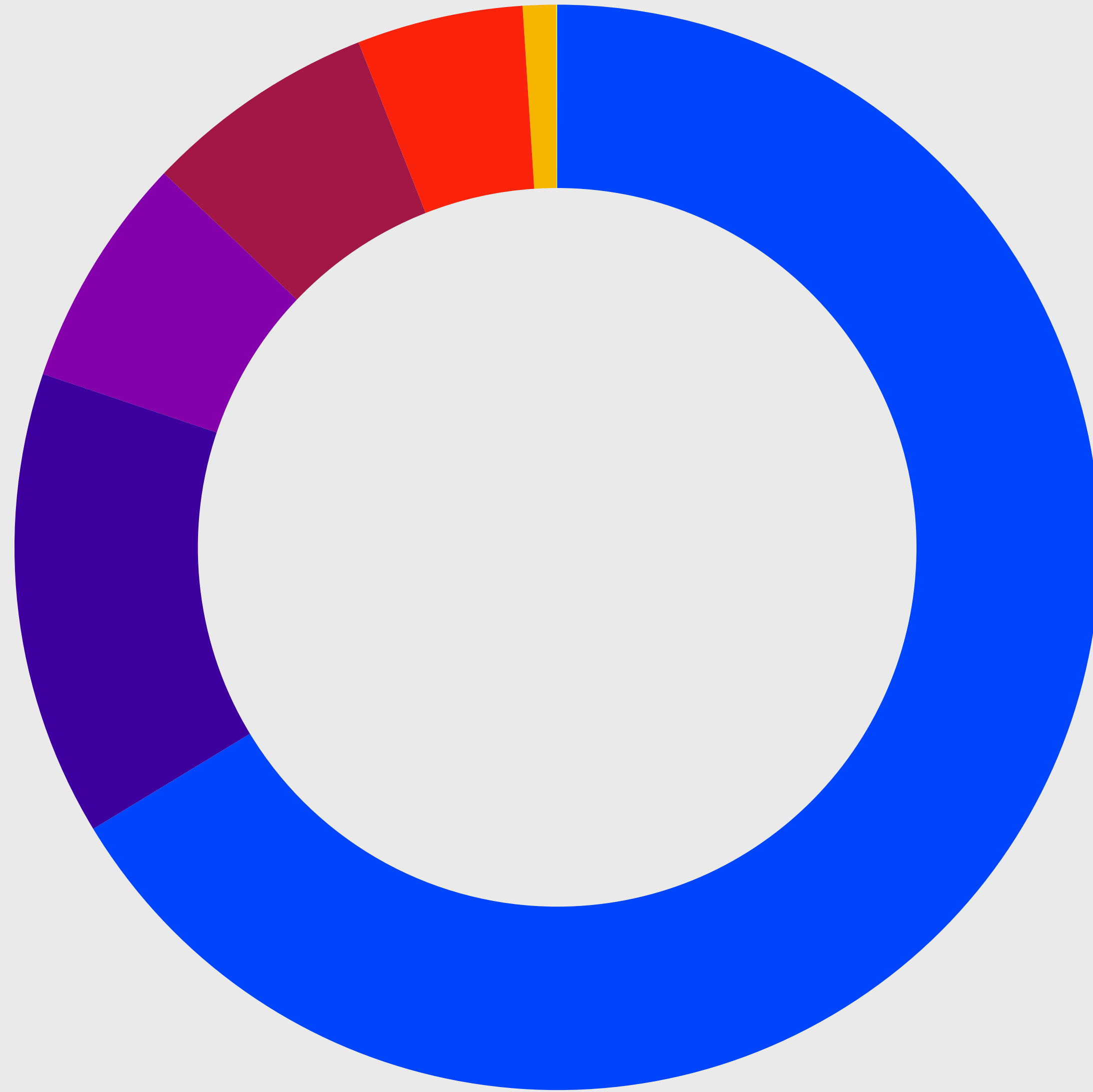
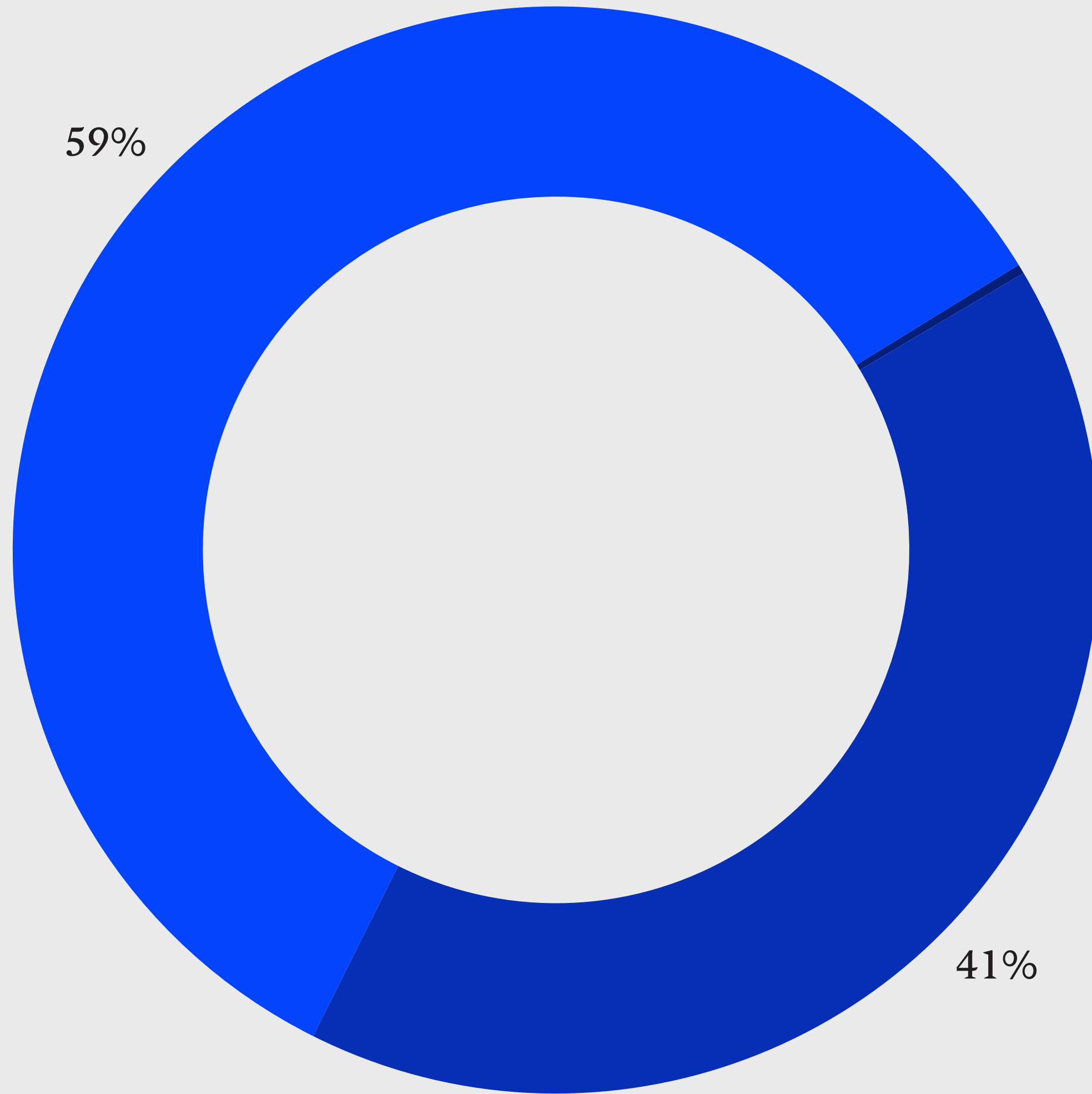


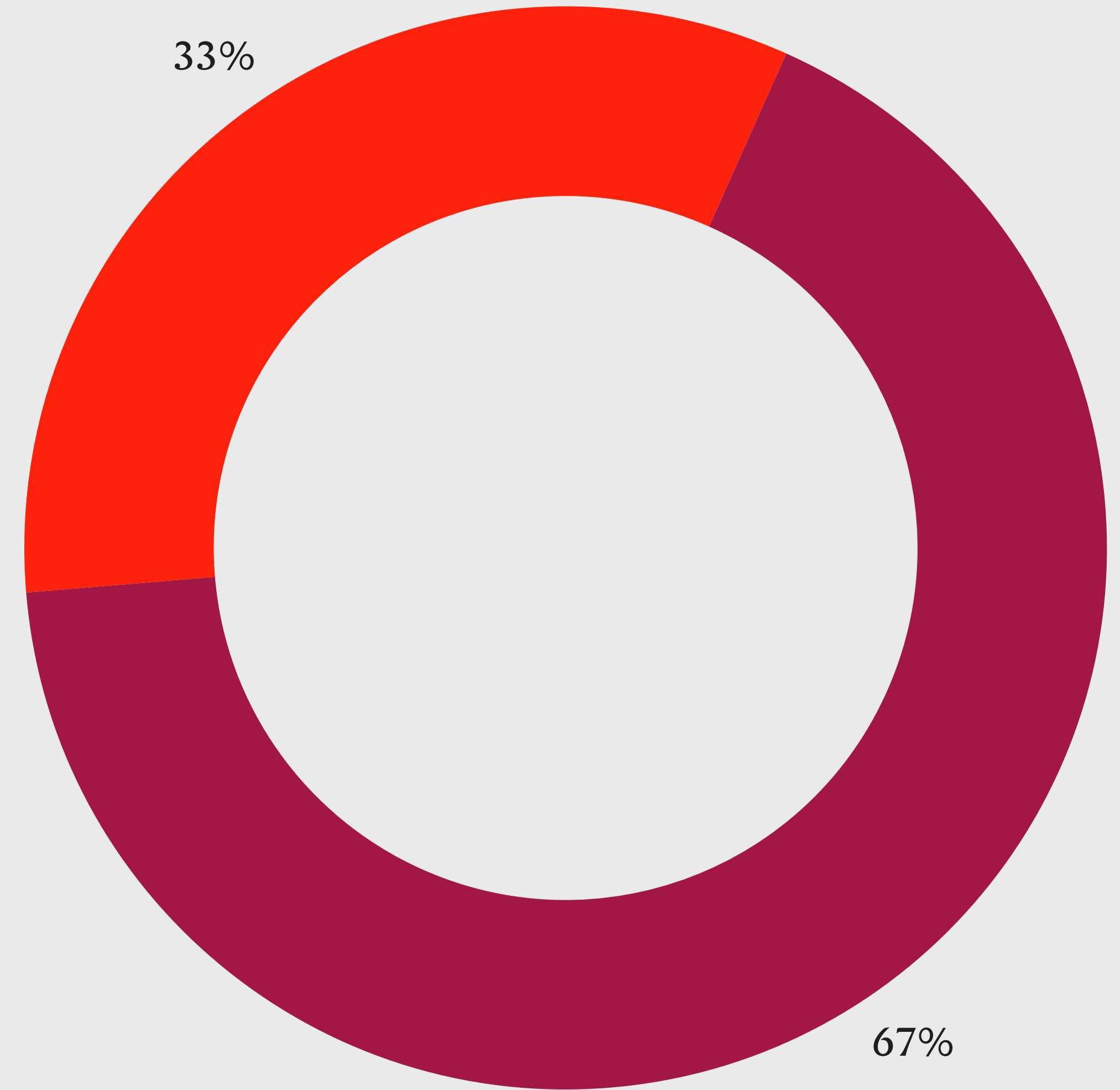
MULLENLOWE



-
- 67% White
 - 14% Hispanic/Latino
 - 7% Asian
 - 7% Black/African American
 - 5% Two or More Races
 - 1% N/A
 - <1% Native Hawaiian/Other Pacific Islander
 - <1% American Indian/Alaskan Native

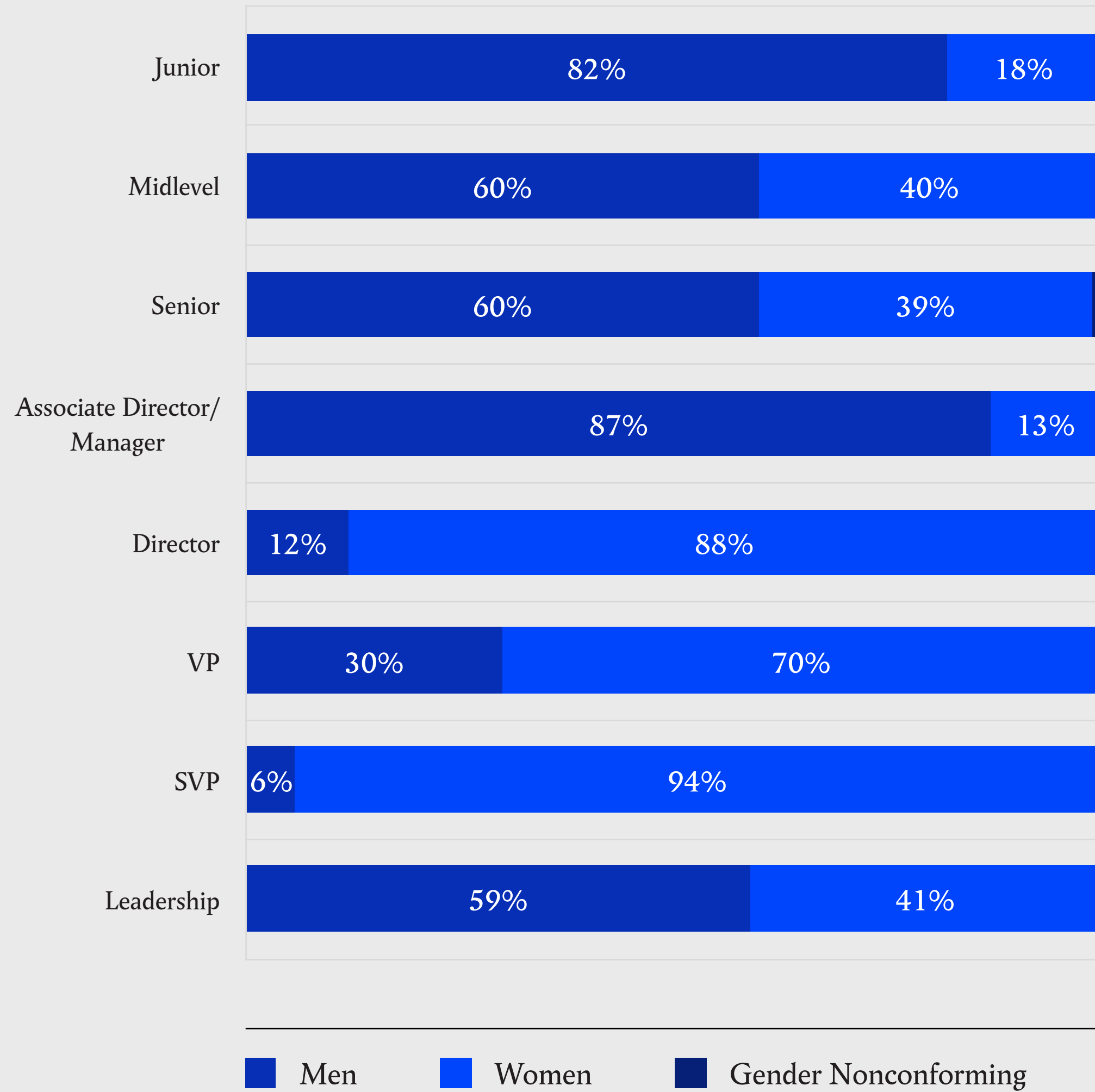


● Men ● Women ● Nonconforming

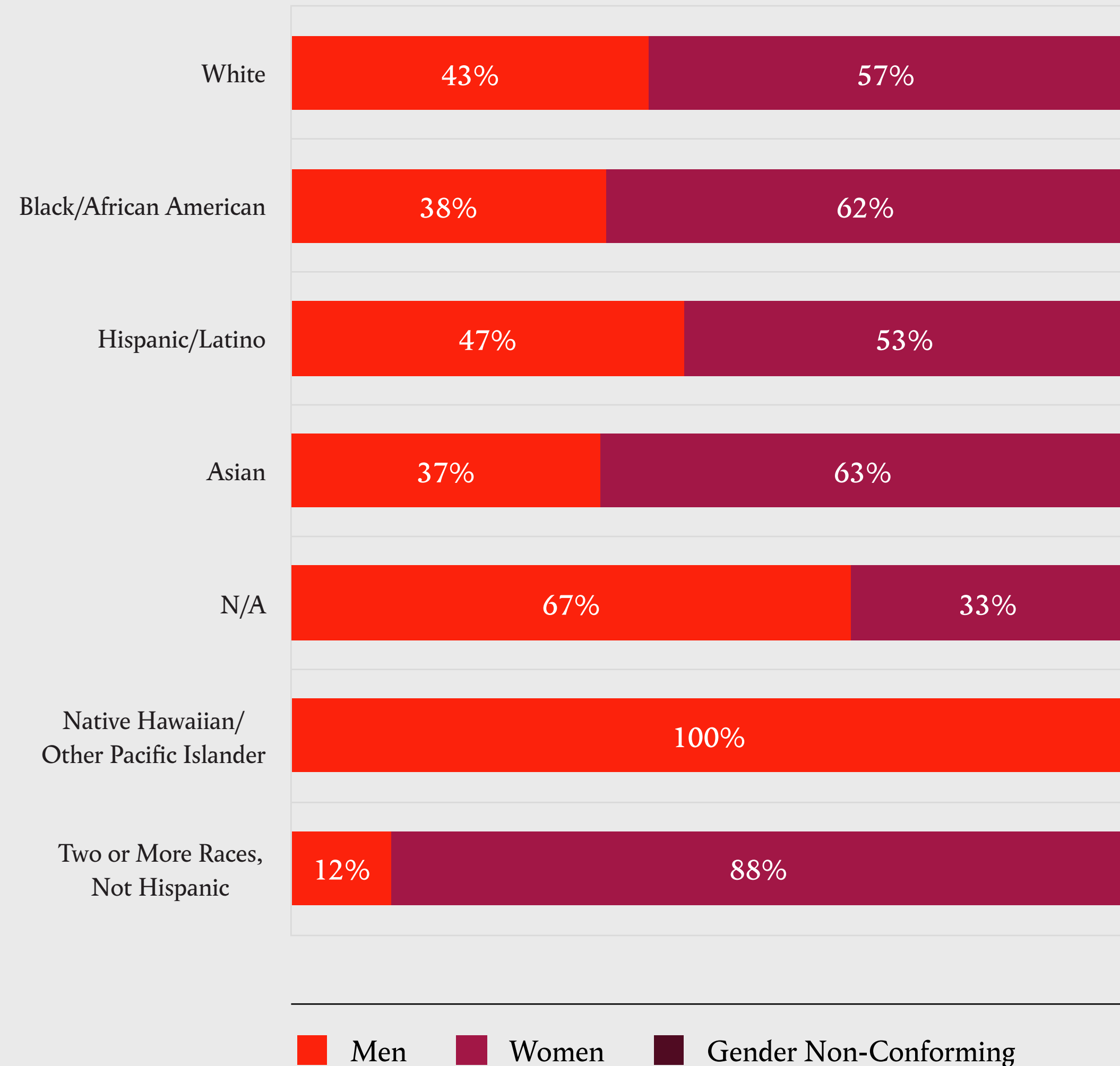


● White ● BIPOC

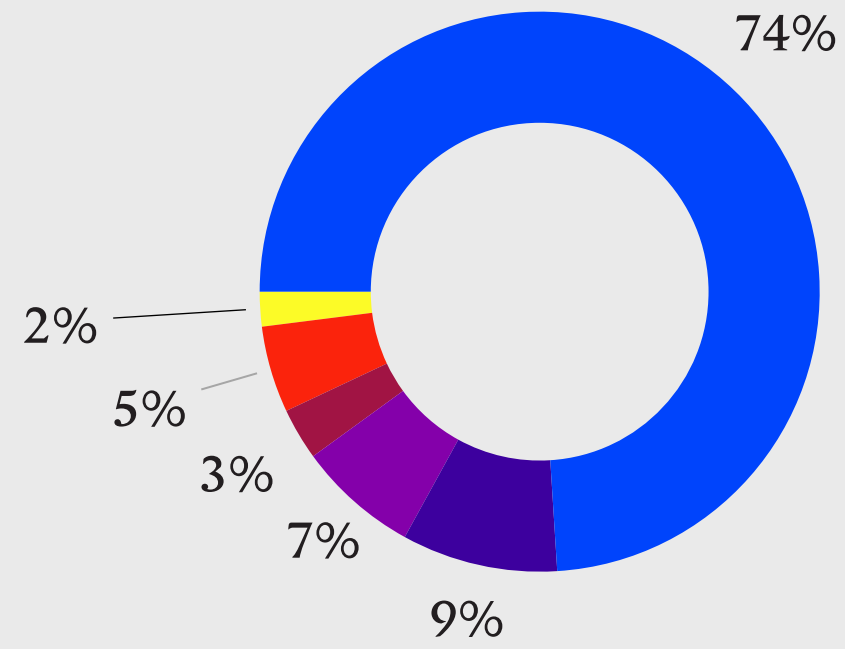
Gender Identity by Level



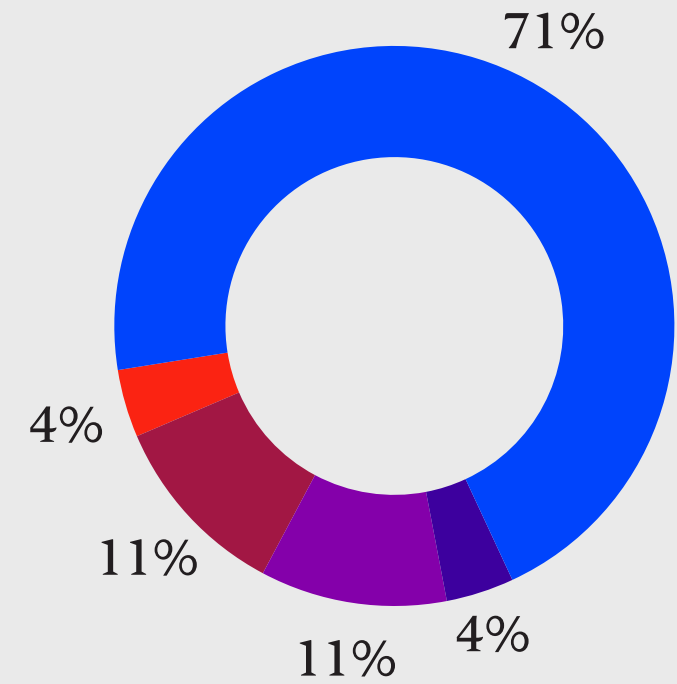
Gender Identity by Race/Ethnicity



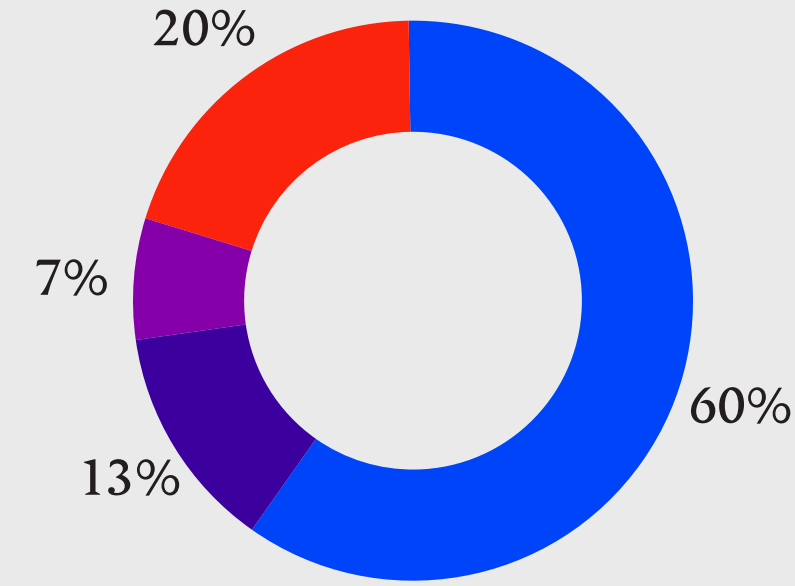
Account Management



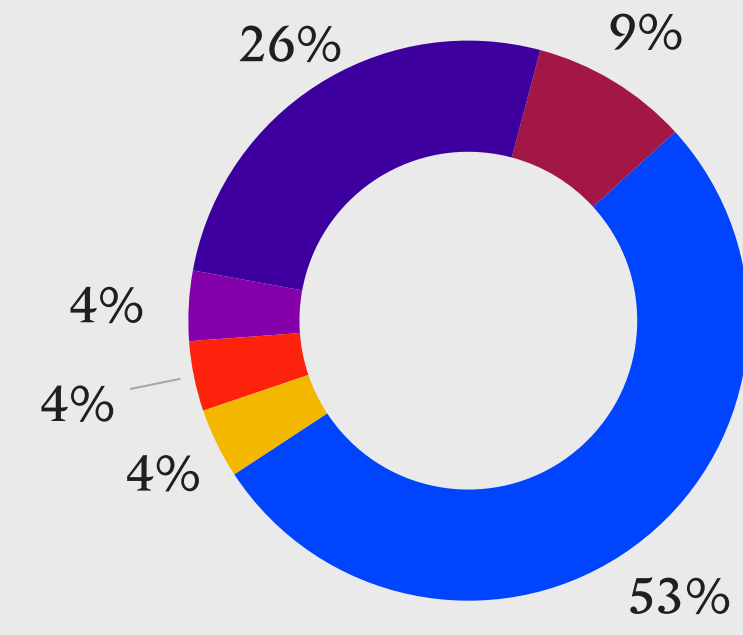
Integrated Production



Project Management



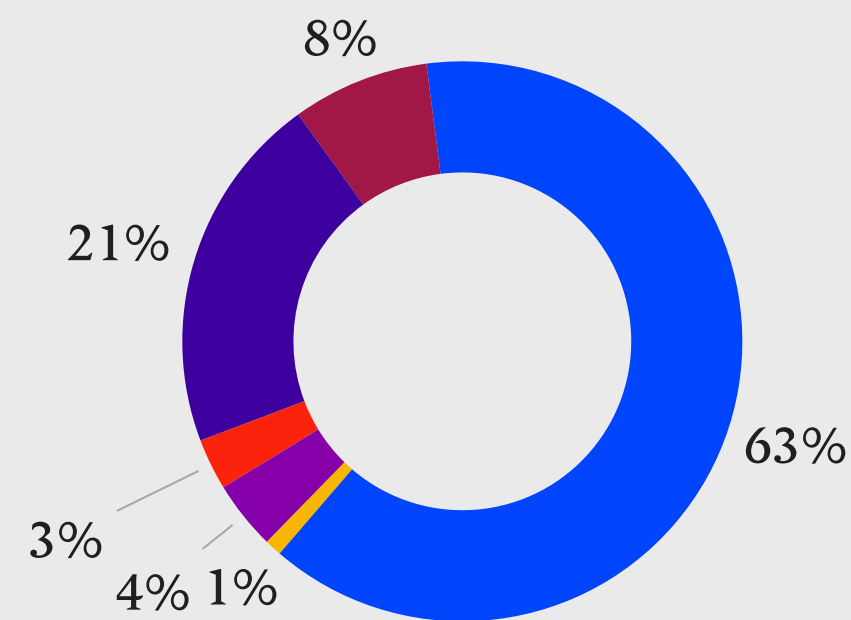
Strategy



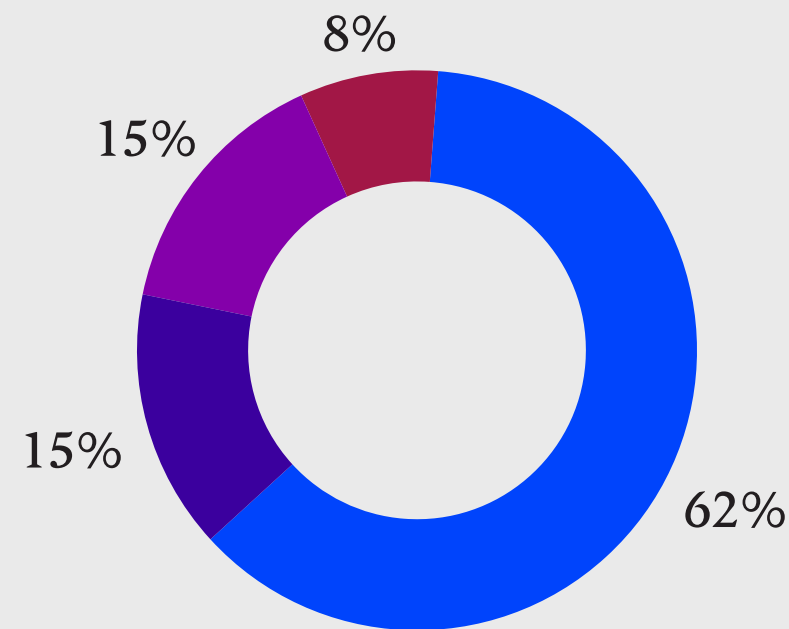
Behavioral Science



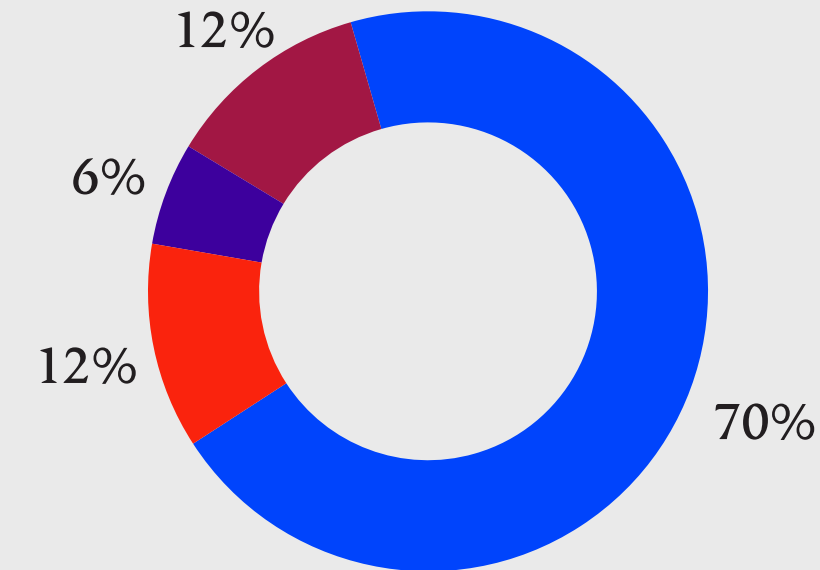
Creative



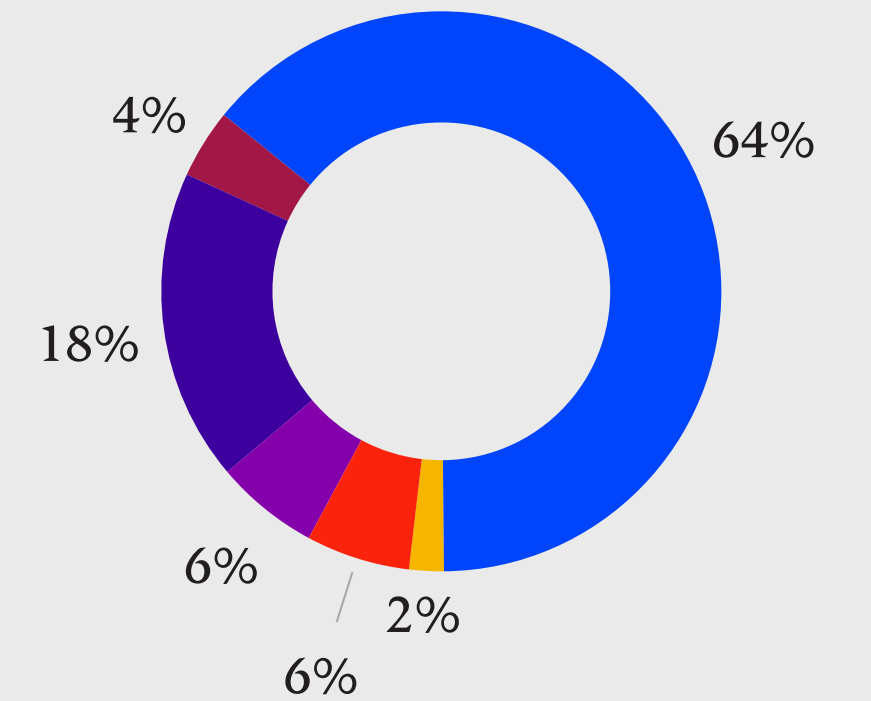
ML Customer Experience



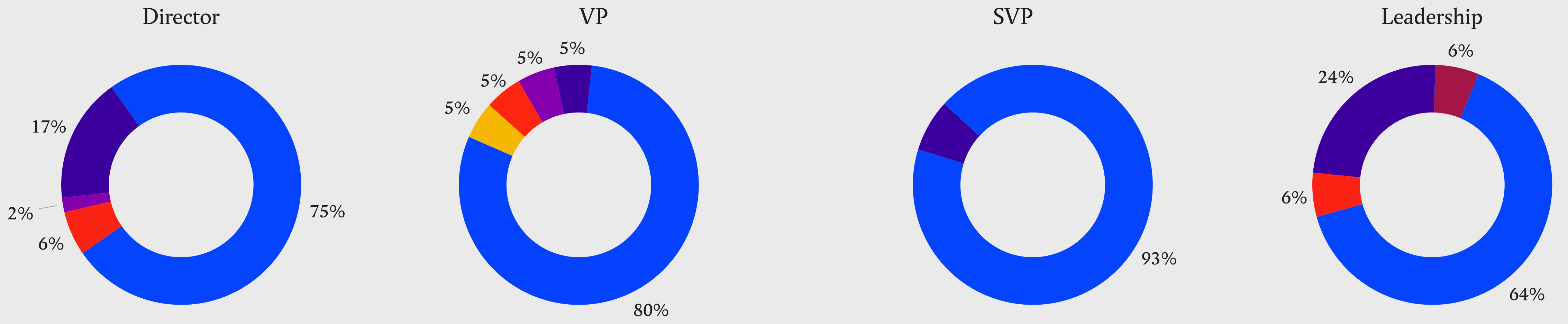
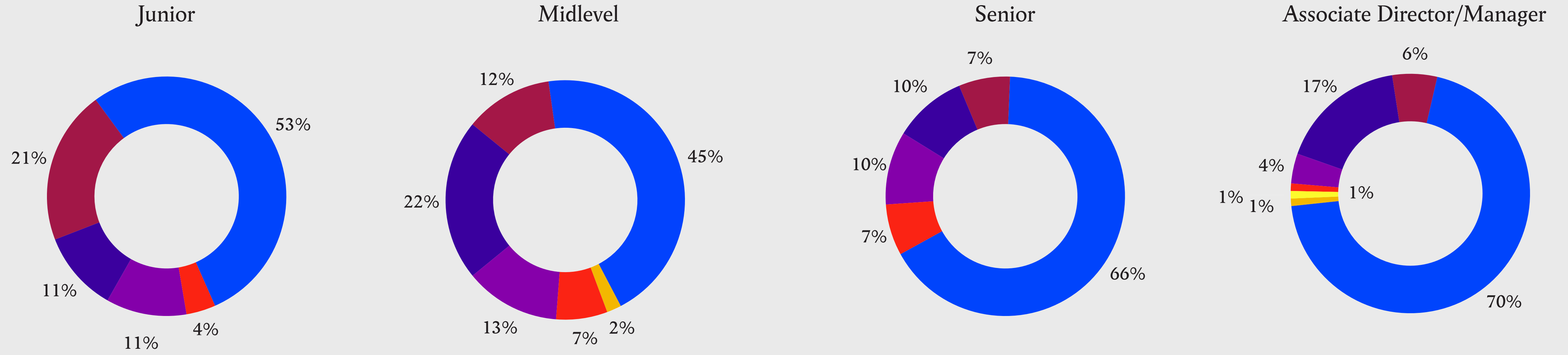
Public Relations



Finance/IT/HR



- White
- Hispanic/Latino
- Asian
- Black/African American
- Two or More Races, Not Hispanic
- N/A
- Native Hawaiian/Other Pacific Islander
- American Indian/Alaskan Native



- White
- Hispanic/Latino
- Asian
- Black/African American
- Two or More Races, Not Hispanic
- N/A
- Native Hawaiian/Other Pacific Islander
- American Indian/Alaskan Native